

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = IAFF Local No. 1265

Term = 7/1/18 - 6/30/21

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

Contract Changes with Fiscal Impact

Short description	General Fund - 79 FTE's			Other Funds - 1 FTE's			Assumptions
	FY19	FY20	FY21	FY19	FY20	FY21	
Increase Captain pay \$1,845	64,000	64,000	64,000				23 Fire Captains
FY19 2.7% COLA	252,000	252,000	252,000	3,000	3,000	3,000	assumes no PERS increase
FY20 1.5% COLA effective 7/1/19 and 1.5% COLA effective 1/1/20		217,000	217,000		2,500	2,500	assumes no PERS increase
FY21 1.5% COLA effective 7/1/20 and 1.5% COLA effective 1/1/21			223,000			2,500	assumes no PERS increase
Fire Plans Examiner pay will be same as Fire Prevention Inspector II	5,000	5,000	5,000	1,000	1,000	1,000	assumes no PERS increase
Overtime, Callback, Standby Impacts with COLA's	33,000	34,000	34,000				based on OT, CB & SB budgeted via zero-based method in FY19
Total	\$354,000	\$572,000	\$795,000	\$4,000	\$6,500	\$9,000	